

OSS Environment, Health & Safety, Quality & Energy Policy

Saint-Gobain Off site Solutions Division designs, manufactures, and delivers materials, services, and solutions to the construction sector. We are committed to environmental, and health & safety excellence, for all our stakeholders, including our employees, customers, suppliers, shareholders, the public, and that we aim to work collaboratively to offer sustainable, market-driven, and innovative solutions, making lives better, safer, and healthier for people everywhere. This is part of our General Principles of Conduct and Action, and purpose to *"Make the world a better home"*.

We believe that any injury, occupational illness, or environmental accident is avoidable. Excellence in environment, health and safety, and quality is of the highest importance, with our ultimate goal being: zero work related accidents, zero occupational illness, zero environmental incidents and minimum impact on the environment from our activities.

We continuously analyse and report on our practices, processes, and products to help minimise their environmental, health, and safety risks and impacts, and to maximise their benefits.

To achieve our EHSQEn commitments, we will:

- Implement, operate, and continually improve a formal management system (ISO 9001, ISO 14001, ISO 45001 & ISO 50001).
- Continually enhance our environmental performance by:
 - Reducing waste to landfill and increasing recyclability of packaging materials
 - Increase the efficiency of energy usage to reduce the carbon burden from our services and processes.
 - Preventing pollution to land, water, and air
- The company will provide sufficient training, information, resources, and guidance to enable employees and others to work in accordance with this policy
- Progress against specific objectives and targets will be reported on a regular basis and annually at specific Management Review Meetings
- Empower the workforce so that everyone is responsible and accountable in achieving quality, value, and service through knowledge of the key business objectives. Including Health & Safety as a number one priority.
- Comply with all relevant legislation and other requirements
- Consider energy efficiency within all levels of decision making, such as planning or investment in building or equipment.
- Support design activities that consider energy performance improvement.

I know that I can count on your personal commitment and involvement.

Ross



Ross Baxter, Managing Director, Saint-Gobain Off-Site Solutions